

# Paychex PEO 2022 Annual Enrollment

## MetLife Platinum Dental PPO

### What it is:

- Dental PPO plan with both in and out of network availability
- Participating dentists (in-network) accept negotiated rates
- Out of network providers costs may be higher, as only the negotiated fee schedule will be paid- you will be responsible for any balance billing (difference over the approved negotiated fees)
- Maximum plan benefits \$5000 per individual on the plan
- Dependent children may be included up to age 26 (age 19 for orthodontics)

### How it works:

- Dentist may submit your claims. You may track online through [www.metlife.com/mybenefits](http://www.metlife.com/mybenefits)
- No ID Card is provided- you may obtain online and print at your convenience through MetLife
- Pre-treatment estimates can be submitted by your dentist to MetLife to assist in preparing for out of pocket costs
- Exclusions may be found on summary plan found at [www.paychexflex.com](http://www.paychexflex.com) under Health and Benefits

### Plan Information: (Full Plan Summary at [www.paychexflex.com](http://www.paychexflex.com))

\*Type A cleanings and oral exams every 6 months List of covered services and limitations included in Full Plan Summary

Coverage Type	In-Network	Out of Network R & C applies
Preventative — cleanings, oral exams	100% of Negotiated Fee	100% of Negotiated Fee
Basic Services — fillings, simple extractions	80% of Negotiated Fee	80% of Negotiated Fee
Major Services — crowns, bridges, dentures, endodontics	50% of Negotiated Fee	50% of Negotiated Fee
<b>Deductible (does not apply to Preventative)</b>		
<b>Individual</b>	\$50.00	\$50.00
<b>Family</b>	\$150	\$150
<b>Annual Maximum Benefit Per Person</b>	\$5,000	\$5,000
<b>Orthodontics- Adults and Dependent Child to age 19 covered</b>	50% Lifetime Max \$1000	50% Lifetime Max \$1000

Metlife: [www.metlife.com/mybenefits](http://www.metlife.com/mybenefits) Enter “Paychex Business Solutions” under employer to register and view your policies and account. (800) 942-0854 Group# 315462 (#158837 NV/VA)  
 Paychex Health & Benefits team: (800) 741-6277 option 4 then 2 [peo\\_benefitsteam@paychex.com](mailto:peo_benefitsteam@paychex.com)