

Paychex PEO 2022 Annual Enrollment

MetLife Choice Dental PPO

What it is:

- Dental PPO plan with both in and out of network availability
- Participating dentists (in-network) accept negotiated rates
- Out-of-network providers costs may be higher, as only the negotiated fee schedule will be paid — you will be responsible for any balance billing (difference over the approved negotiated fees)
- Annual maximum plan benefits \$1,000 per individual on the plan
- Dependent children may be included up to age 26`

How it works:

- Dentist may submit your claims — you may track online through www.metlife.com/mybenefits
- No ID Card is provided — you may obtain online and print at your convenience through MetLife
- Pre-treatment estimates can be submitted by your dentist to MetLife to assist in preparing for out of pocket costs
- Exclusions may be found on summary plan found at www.paychexflex.com under Health and Benefits
- Orthodontics NOT included

Plan Information: (Full Plan Summary at www.paychexflex.com)

*Type A cleanings and oral exams every 6 months List of covered services and limitations included in Full Plan Summary

Coverage Type	In-Network	Out of Network R & C applies
Preventative — cleanings, oral exams	100% of Negotiated Fee	100% of Negotiated Fee
Basic Services — fillings, simple extractions	50% of Negotiated Fee	50% of Negotiated Fee
Major Services — crowns, bridges, dentures, endodontics	50% of Negotiated Fee	50% of Negotiated Fee
Deductible (does not apply to Type A)		
Individual	\$50	\$50
Family	\$150	\$150
Annual Maximum Benefit Per Person	\$1,000	\$1,000

MetLife: www.metlife.com/mybenefits. Enter “Paychex Business Solutions” under employer to register and view your policies and account. Or, call (800) 942—0854

Group# 315462 (#158837 NV/VA)

Paychex Health & Benefits team: (800) 741—6277 option 4 then 2, or email peo_benefitsteam@paychex.com